# OVERVIEW AND SCRUTINY MANAGEMENT BOARD 21st April, 2016

Present:- Councillor Steele (in the Chair); Councillors Beck, Cowles, Hamilton, Pitchley, Sansome, Julie Turner, Whelbourn and Wyatt.

Apologies for absence were received from Councillors Hughes and Reynolds.

# 132. DECLARATIONS OF INTEREST

There were no declarations of interest made at this meeting.

## 133. QUESTIONS FROM MEMBERS OF THE PUBLIC AND THE PRESS

There were no questions from members of the public or the press.

# 134. IMPROVING PLACES SELECT COMMISSION TASK AND FINISH GROUP'S REPORT ON WASTE MANAGEMENT

Councillor Beck, Chair of the Improving Places Select Commission, presented the findings and recommendations of a Scrutiny Review undertaken by the Commission into Waste Management.

A Task and Finish Group had been established and considered options in relation to Household Waste Recycling centres, re-use facilities, collection of bulky items, green waste collections, kerbside collections of bric-a-brac and collection of commercial waste.

Listed within the report were both the original terms of reference of the Review and the ten recommendations arising therefrom. A copy of the full report of the Review was included with the documents submitted.

During discussion of the report, Members raised the following salient issues:-

- Opportunities for income generation through the collection/disposal of commercial and non-domestic waste;
- Possibility of an additional service with a third sector provider would be welcomed
- Efforts would be made to encourage more residents to compost green waste
- Making it as easy as possible to dispose of waste at Household Waste Recycling Centres would help reduce flytipping together with enforcement action

Resolved:- That the report be noted and forwarded to Commissioners and Cabinet for their consideration.

## 135. 2015 EDUCATION PERFORMANCE OUTCOMES

Karen Borthwick, Assistant Director of Education and Skills, presented an overview of the educational outcomes of children and young people in primary and secondary schools for the academic year ending in the summer of 2015.

Pupil outcomes in Rotherham had increased year on year in many areas. Key Stage 1 and Key Stage 2 outcomes were still below the national average for a number of Indicators, however, the gap to the national average had reduced significantly. Early Years Foundation Stage and Key Stage 4 outcomes had exceeded the national average for a number of years.

The report set out further information under the headings of:-

- Early Years Foundation Profile Gender, Free School Meals
- Early Years: Key Priorities
- Key Stage 1 Phonics, Gender, Pupil Premium. Assessments
- Key Stage 2
- Key Stage 4

Discussion ensued with the following issues raised/clarified:-

- It would be possible to ascertain the benefits (if any) of children receiving free school meals with regard to their performance in examinations due to the children in Key Stage 1 currently receiving the meals. There was no current evidence to support this issue
- Rotherham mirrored the national patterns of different performance for boys and girls (with girls outperforming boys). The report was generic and covered the whole of the Borough of which there were some areas of outstanding performance. The challenge that all schools faced was ensuring that both genders achieved well and were excited by learning. Schools were aware of the issues and had action plans in place. There was evidence of where specific action had taken place improvements had been made
- The responsibility for careers education and the guidance element of the curriculum rested very much with the school. It was important that the school developed appropriate information and guidance for young people, raising their aspirations and making it clear about the pathways into apprenticeships, vocational work or onto further learning and employment. The Local Authority was very much focussed on developing enterprise and also linkages with employers. It worked as part of the Sheffield City Region developing links

between schools and employers with the aim that all schools would have a link to an employer

There had been a good response across the whole City Region but specifically in Rotherham with some of the first schools picking up that opportunity where the school would be linked with an employer so that employer could engage with the school in terms of the education offer and information, advice and guidance. It also gave a real insight into the Labour Market Information about the growing opportunities for young people within the labour market. Special schools had also taken up the opportunity and this was starting to influence some of the employers about their attitude to working with and offering employment opportunities to children with SEND

- The Local Authority was aiming to ensure that schools had an opportunity to meet with employers on a fairly regular basis to share information about the emerging curriculum and making sure that it had relevance to the local economy and the economy of the future within Rotherham
- It was essential that a Local Authority had good relationships with schools and academies in order to undertake its Safeguarding responsibilities and to ensure that there was a vibrant successful learning environment across the Borough
- The Authority's performance at KS2 was significantly better than it had been. Over the past five years the performance had improved greatly in terms of comparison with the rest of Yorkshire and the Humber and nationally. The gap on national performance had been closed considerably and the outcomes improved for children and young people
- Overall performance in the early years indicated that children were making good progress. It would be difficult to make comparisons next year due to the criteria for assessment changing
- The number of schools that were falling below the floor (the basic level which the Government said schools should reach) had declined, therefore, the quality of education across the Borough had improved
- The report was a general overview of performance across the Borough. A separate more detailed report would be required for specific performance of children from BAME groups
- All schools were expected to track the outcomes of Pupil Premium (PP) and include such on their website. There was evidence of good practice with PP and a review group had been established with the more successful to share the good practice

• It was a huge challenge for schools in ensuring consistency of progress/monitoring of children. Central Government had moved away from the very centralised and organised approach with levels and national curriculum. The local authority was no longer in a position to dictate the use of assessment techniques or how schools collected or recorded. Work took place with schools and academies to share good practice but it was for them to make those decisions

It was suggested that a meeting take place to consider the new assessment framework which would be implemented this year in detail, possibly with some Head Teachers, as this would probably be their biggest challenge looking to understanding what the new assessment framework would look like, how their performance would look and how their performance would be measured and recorded

- Initial Inspection judgements were confidential but as soon as they
  were in the public arena there would be no difficulty in including Ward
  Members into the notification. The number of inspections this year
  had been much lower than previously
- The White Paper set out an aspiration that local authorities would not have the responsibility for running schools; responsibilities for school place planning, supporting the most vulnerable children and being a champion for Children and Young People and Families would remain. It would be useful to look at the White Paper and its implications. A number of local authority areas had expressed concern about being able to deliver some of the expectations contained within e.g. ensuring the right number of school places for children in the right places.

Resolved:- (1) That the report be noted.

(2) That a meeting be scheduled to consider the implication of the White Paper for the Borough as part of the Scrutiny work programme.

# 136. ADULT SERVICES BUDGET MONITORING REPORT FOR THE PERIOD ENDING 31 JANUARY, 2016

Consideration was given to a report, presented by the Interim Strategic Director of Adult Care and Housing containing the forecast outturn position for Adult Care and Support to 31st March, 2016, based on actual income and expenditure to 31st January, 2016.

The report stated that the forecast was for an overall overspend of £0.051m against a net revenue budget of £69.782m. The principal budget pressures were due to the increase in demand for services mainly in respect of direct payments and residential care placements. These pressures were being reduced by non-recurrent grant funding plus a number of actions including reviews of high cost placements and efficiency savings targets to ensure tight financial management.

Members' discussion highlighted the following salient issues:-

- Acknowledgement that it would be useful to have someone who was in receipt of direct payments as part of the Direct Payments Task Group
- Consultation was taking place with other local authorities in similar positions to that of Rotherham to learn from their experiences
- It was the aim to have a fully integrated Children's and Adult Services.
   It was essential colleagues in Children's and Adult Services worked together positively. Discussions had taken place between the two Strategic Directors to set the approach and tone
- The estimated cost for Rotherham arising from the Living Wage was estimated to be £3.3M. The 2% precept would raise half. This issue would need to be addressed as the Authority faced significant pressures from a number of areas and would grow
- The review of all residential care placements within Learning Disabilities was underway and hopefully would be completed shortly. There were currently nineteen out of Borough placements. There were monthly performance meetings of the Adult Care Development Programme which were reported to the Cabinet Member and Commissioner Myers
- There were severe budget targets and there was confidence that they would be met although it was acknowledged that there were significant variations amongst the budget headings particularly for Physical and Sensory Disabilities. Dedicated officers were reviewing this budget heading and progress was being made

Resolved:- (1) That the report be received and its contents noted.

- (2) That the latest financial forecast against budget for 2015/16 and the actions being taken to mitigate the budget pressures facing Adult Social Services, as described in the report now submitted, be noted.
- (3) That a further report be submitted on Physical and Sensory Disabilities particularly in relation to the projected variance of the budget.

# 137. COMMUNITY ASSETS AND MAPPING UPDATE - ADULT SOCIAL CARE

The Interim Strategic Director of Adult Care and Housing, presented an update on the work that had been undertaken to date and set out the scale of the challenge and the need to invest in an integrated approach to improve the Authority's offer for Community Assets in Rotherham.

As part of the Adult Social Care Development Programme, there had been a specific piece of work around Community Assets which had formed one of the five key areas of work within the Programme. The Community Assets Board consisted of a multi-agency approach and was responsible for delivering on the required outcomes for Adult Social Care.

Frank Markham, Enabling Services, gave the following powerpoint presentation:-

# **Thriving Communities**

- Under the Care Act, a move from assessing people for services and packages of care to assessing how the local authority could improve their outcomes for leading a quality life
- That must entail utilising community assets to provide people with the opportunity to "thrive" and not just "survive"
- Our obligation is not met when we put in place homecare to address a need arising from an inability to do a daily living task
- We have to go beyond this but not through using even more resources but using community assets and services and resources provided by other organisations
- We can achieve this by working in partnership and improving our offer to customers which gives them more choice and control over their lives
- To achieve the outcome of Thriving Communities we need to have a rich mix of activities within our communities and encourage participation and engagement from all

# Information Sharing

- So we know we need to improve the way we share information and get smarter at what we do
- We know that we have lots of activity within Rotherham and lots of good practice but we are not very good at sharing our information
- Over the last seven months Adult Social Care have concentrated on looking at what Rotherham has to offer in respect to community groups, voluntary groups and what the use of the assets we have

Our aim is for a seamless system but at the moment this is what we hold:-

- Lots of data about activities within communities in different formats and different systems
- We cannot continue to operate in a fragmented way it is not helpful to officers and does not provide the best services for the citizens of Rotherham

### How do we move forward?

- By having an integrated approach and investing in one system that holds all information including a visual element
- We need to share information between colleagues and partners and take ownership for keeping our information up-to-date and then promote this with our customers and citizens of Rotherham

- The report set out what we want to achieve and why
- The scale of the task needs to be acknowledged and we will be appointing officers to start this piece of work within the next few weeks (Information and Advice Officers)

Discussion ensued on the report and presentation with the following raised/clarified:-

- There should be a corporate approach to community assets. The Community Assets Board was one of the project boards under the Adult Social Care Development Programme and had representation from across the Council, Health Services, the third sector and community groups. There was a commitment to ensuring Members were at the forefront as they had the links and the knowledge
- Really good links had started to be built with the Social Prescribing Team at Voluntary Action Rotherham and within the Council. It was recognised that there was a need to build on that work. Corporately, isolation and isolation had been mapped and will start to layer so know where to target and focus energies
- It would be useful for Members to have access to the overarching directory to provide input as well as gain information. Once the Link Workers and Information Advice Workers were in post it would be helpful for them to report back to the Board
- The software purchased for the MASH would provide an integrated approach and the sharing of data between Children's, Adults, Health (including GPs) and Mental Health Services. It was hoped to also build Connect to Support into the system

Councillor Roche, Cabinet Member, Adult Social Care and Health, agreed with the integrated approach to community assets as being the way forward and there had been a series of meeting between the various Directors.

He also shared concerns about the software purchased which was initially being run in Children's Services and would then be shared with the other Directorates

Resolved:- That the report and actions to date be noted.

# 138. RESPONSE TO CENTRAL GOVERNMENT CONSULTATION ON STARTER HOMES REGULATIONS

Nick Ward, Housing Development Manager, presented the Council's proposed response to Central Government on proposed changes to national planning policy. Responses were required to be submitted by 18<sup>th</sup> May, 2016.

The Government had committed to building 200,000 high quality starter homes exclusively for young first time buyers under the age of forty to be sold at a minimum of 20% below the open market value and subject to the buyer occupying the property for five years.

The consultation document set out a number of questions on which views were sought. Appendix 1 of the report submitted set out the consultation questions together with the proposed response.

Consideration was given to the proposed responses with the following issues raised:-

- There should be reference to the declining industries in Rotherham and the wages that went with them and, as a result, the Starter Home may not be appropriate. 15% below the open market value may be too high for the Rotherham area
- The Government appeared to be backing away from their Localism agenda
- Council houses were needed
- Had consultation taken place with the Equalities Team with regard to question 17?
- Clarification that "local area" as referred to in question 18ii was probably at Ward level due to the number of fluctuations across a Borough

Resolved:- (1) That discussion take place with the Equalities Team with regard to question 17.

(2) That subject to (1) above, the Council's proposed response be endorsed for submission to Central Government before the consultation deadline of 18<sup>th</sup> May, 2016.

## 139. ISSUES REFERRED FROM THE AREA ASSEMBLIES

No issues had been raised.

However, it was noted that there was a review taking place into Area Assemblies.

Resolved:- That the outcome of review of Area Assemblies be submitted to this Board in due course.

## 140. YOUTH CABINET/YOUNG PEOPLE'S ISSUES

Caroline Webb, Senior Adviser, reported that Councillor Sansome and Janet Spurling, Scrutiny Officer, had met with the Rotherham Youth Cabinet to discuss the findings of the recent work undertaken at the Children's Commissioner Takeover Day. Discussion had taken place on the recommendations arising out of that meeting and work was taking place on the report which was hoped to be submitted to the Board early in the new Municipal Year.

The Youth Cabinet had had input into the procurement process for the 0-19 contract around the Mental Health Services particularly in relation to access to School Nurses.

Councillor Sansome reported that one of the concerns that the young people had had at the Takeover Day was a number of questions they had raised which they felt had not been answered as clearly as they would wish. It had been discussed that officers from the areas concerned should meet with them in the evening to address concerns.

# 141. MINUTES OF THE PREVIOUS MEETING HELD ON 18TH MARCH, 2016

Resolved:- That the minutes of the previous meeting of the Overview and Scrutiny Management Board, held on 18th March, 2016 be approved as a correct record for signature by the Chairman.

## 142. WORK IN PROGRESS

## **Health Select Commission**

Councillor Sansome reported that the Commission had met the previous week and received updates on:-

Scrutiny Review of Access to GPS, Scrutiny Review of CAMHS Scrutiny Review of Urinary Continence Service

# **Improving Places Select Commission**

Councillor Beck reported that the Commission had met on 13<sup>th</sup> April and discussed:-

Town Centre Planning document Housing Tenant Involvement Strategy

# **Improving Lives Select Commission**

Councillor Hamilton reported that at the last meeting the Commission had scrutinised the Prevent agenda. Recommendations on the performance management and governance would be forwarded to the Commissioners and Cabinet for consideration.

A number of areas had been identified that the Select Commission would like to take forward for the new Municipal Year which included Missing from School and Home, Domestic Abuse particularly the effects on children and young people and performance monitoring of Children and Young People's Services.

### **Audit Committee**

Councillor Wyatt reported that the Committee would be meeting the following week and would complete its auditing process of all the Directorates with the "deep dive" into Economic and Development Services and the Assistant Chief Executive reporting on risk management going forward.

# 143. CALL-IN ISSUES

There were no formal call-in requests.

## 144. SCRUTINY IN 2016/17

The Chairman referred to it being Councillors Hamilton and Whelbourn's last meeting before their retirement as Councillors.

He placed on record his thanks for all their hard work, commitment and efforts on behalf of the people of Rotherham and wished them well in their retirement.

He also reported that he had met the Chief Executive and the Senior Leadership Team. A lot of work was being carried out with regard to pre-Scrutiny. He felt this would be the ideal opportunity for Scrutiny to influence Cabinet decisions and, whatever the outcome of the election, this course of action should be pursued.